

GOVERNMENT OF NAGALAND
FINANCE DEPARTMENT
ESTABLISHMENT BRANCH (ROP CELL)

OFFICE MEMORANDUM

No. FIN/ESTT-3/04 (Pt-II)

Dated Kohima, the 19th September 2012

Sub: Additional Relief on death/disability of State Government servants covered by the New Defined Contribution Pension System (NPS)

The undersigned is directed to say that the pension of the State Government servants appointed on or after 01.01.2010 is regulated by the New Defined Contribution Pension System (NPS), as notified by this Department Notification No. FIN/ESTT-3/04 (Pt-II) dated 28.01.2010.

2. A High Level Task Force (HTLF) constituted by the Government of India has recommended certain additional benefits that can be provided on death or discharge on invalidation/disability of a Government servant covered by the New Pension Scheme. It is likely to take some time before the Rules regulating these benefits under the New Pension System are put in place.

3. Meanwhile, considering the hardship faced by the State Government employees appointed on or after 01.01.2010 who are discharged on invalidation/disablement and by families of such employees who have died during service since 01.01.2010, the Governor is pleased to extend the following benefits to the State Government Servants covered by the New Pension scheme, **on provisional basis** till further orders:

- (I) Retirement from Government service on invalidation not attributable to Government duty:
 - (i) Invalid Pension calculated in terms of Rule 38 and Rule 49 of the Central Civil Services (Pension) Rules, 1972.
 - (ii) Retirement gratuity calculated in terms of Rule 50 of the Central Civil Services (Pension) Rules, 1972.
- (II) Death in service not attributable to Government duty:
 - (i) Family Pension (including enhanced family pension) computed in terms of Rule 54 of the Central Civil Services (Pension) Rules, 1972.
 - (ii) Death gratuity computed in terms of Rule 50 of the Central Civil Services (Pension) Rules, 1972.
- (III) Discharge from Government service due to disease/injury attributable to Government duty:
 - (i) Disability Pension computed in terms of the Extraordinary Pension Rules as applicable to the State Government of Nagaland.
 - (ii) Retirement gratuity computed in terms of the Extraordinary Pension Rules read with Rule 50 of the Central Civil Services (Pension) Rules, 1972 as applicable to the State Government of Nagaland.
- (IV) Death in service attributable to Government duty:
 - (i) Extraordinary Family Pension computed in terms of Extraordinary Pension Rules and Scheme for Liberalised Pensionary Awards as applicable to the State Government of Nagaland.
 - (ii) Death gratuity computed in terms of Rule 50 of the Central Civil Services (Pension) Rules, 1972.

The employee/his family will also be paid Dearness Pension/Dearness Relief admissible under the State Government rules from time to time in addition to the above benefits, **on provisional basis**.